

Hearing Officer Review, if necessary, will be held at 5:30 p.m. in the Large Personnel Conference Room to be followed by Business Portion of Meeting at 6:00 p.m.

Indian River County District School Board
Business Meeting Agenda
November 8, 2011 at 6:00 p.m.

It is hereby advised that if a person decided to appeal any decision made by the Board with respect to any matter considered at this meeting, he/she will need to ensure that a verbatim record is made which includes the testimony and evidence upon which the appeal is to be made.

- I. **Call Meeting to Order – Chairman McCain**
(Announcement: Please turn off all cell phones. Cell phones, even when set to a silent mode, can cause loud disturbances within the rooms audio enhancement system.)
- II. Invocation by Seminarian Bonnie Lanyi, Pastor Nurse at Our Savior Lutheran Church
- III. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS
by Vero Beach High School's Air Force Junior ROTC under the Direction of Wade E. Dues, Chief Master Sergeant (RET), USAF
- IV. ADOPTION OF AGENDA
- V. PRESENTATIONS
 - A. **National Center for Construction Education and Research (NCCER) for Vero Beach High School Building Construction Program's Accreditation – Mrs. Shaw**
Mr. Al Herndon, Program Specialist of NCCER, will present the Accreditation.
- VI. CITIZEN INPUT
- VII. CONSENT AGENDA
 - A. **Approval of Hearing Officer's Recommendation – Dr. Adams**
It is recommended that the District School Board accept the Hearing Officer's Findings of Fact, Conclusions of Law, and recommendations in regard to Hearing Number 08-118. Superintendent recommends approval.
 - B. **Approval of Minutes – Dr. Adams**
 - 1. Regular Business Meeting held 10/25/2011
Superintendent recommends approval.
 - C. **Approval of Personnel Recommendations – Mrs. Lannon**
Attached is a list of personnel recommendations, which includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

D. Approval of Donations – Mr. Morrison

1. A donation in the amount of \$1,150 was received from Beachland Elementary School's PTA. Proceeds are to benefit Beachland Elementary School's Media Center \$900 and the ESE class \$250.
2. Highland Elementary School received a donation in the amount of \$3,050.35 from the Mardy Fish Foundation. The funds will be utilized for afterschool and Saturday morning programs for students of Highland Elementary School.

Superintendent recommends approval.

E. Approval of Budget Amendment – Mr. Morrison

This request is for approval of the following budget amendment for fiscal year ending June 30, 2011:

Amendment #1– General Fund – August - September

Superintendent recommends approval.

F. Approval to Dispose of Surplus Property – Mr. Morrison

This request is for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represent property to be deleted from various inventories and/or for items that have been declared surplus. After Board approval, property will be recycled and/or auctioned.

Superintendent recommends approval.

G. Approval of the 2011-2012 School Advisory Council Membership Report – Mrs. D'Albora

Pursuant to School Board Policy Number 2.50 and 1001.452 Florida Statutes, the attached School Advisory Council Membership Report for Pelican Island Elementary School is respectfully submitted. Superintendent recommends approval.

VIII. ACTION AGENDA

A. Approval to Award Term Contracts for Tree Maintenance, SDIRC 2012-08 - Mr. Morrison

The Maintenance Department requested that an RFP be promulgated to establish a term contract for professional tree maintenance services on an as-needed basis. Scope includes trimming, removal of all debris, stump removal, and tree relocation. The intent of this RFP is to award continuous contracts to qualified contractors. When services are required, a quote packet will be provided to all awarded vendors. Each vendor must then provide a sealed quote for that specific project which will be opened publicly in the Purchasing Department. Final award will be made to the bidder who provides the lowest price. The net annual financial impact as estimated by our Maintenance Department is \$75,000. Award is recommended to Ag-Scape, Ameri-Pride, East Coast Tree Company, Jimmy Nettles Trees, and Orchid Island Property Management II Inc., as best responsive and

responsible bidders meeting specifications, terms, and conditions. Superintendent recommends approval.

B. Approval to Release Final Retainage Payment to Summit Construction Management, Inc., for the Glendale Elementary Parking Improvement Project (2009-22 Project 13) – Mr. Morrison

Approval is recommended for the release of Final Payment in the amount of \$79,223.94 to Summit Construction Management, Inc., for the completion of the Glendale Elementary School Parking Project (#2009-22 Project 13). On May 25, 2011, the Board approved the contract sum for this project in the amount of \$795,200.00; with the final construction cost for this project totaling \$792,239.27. The unused portion of the contract, in the amount of \$2,960.73, is a savings to the District. Final payment of this project is being brought to the Board for approval in accordance with Florida Statute 1013.50. The final payment to the contractor consists of the project retainage that reflects 10% of the total construction cost and was held until project completion. Superintendent recommends approval.

C. Approval of Board Certification and Project Allocation List for 2009-10 Transferred Class Size Reduction Funds – Mr. Morrison

Approval is recommended for the attached 2009-10 Classrooms for Kids Transferred Class Size Reduction fund allocation forms that consists of a Board Certification form and a Project Allocation List. The School District was penalized in 2009-10 for not meeting Class Size by a fraction of an FTE. The amount of the penalty for non-compliance with class size reduction requirements was \$16,899, and was transferred by the Florida Department of Education from operating Class Size Reduction Allocation to capital outlay, per Section 1003.03(4)(a), Florida Statutes. The Board must certify that the funds will fund an approved fixed capital outlay account. The District has selected the Fellsmere Classroom Addition as an approved project. Superintendent recommends approval.

D. Approval of Emergency Repairs to Osceola Magnet School – Mr. Morrison

Osceola Magnet School experienced severe flooding on October 31st due to torrential rains that our area received the night of October 30th. Several classrooms, the music wing, and the main office all experienced unprecedented flooding. As per the District's Purchasing Procedures Manual, the Superintendent declared an "Emergency" which allowed District staff, as well as outsourced vendors, to be brought in to extract water from the flooded areas. Due to this emergency, Jarvis Emergency Services, Inc., was hired to perform necessary emergency repairs. The estimated cost for Jarvis to provide water extraction, drying, and water damage repairs is \$73,500 and will be initially funded out of the General Fund. The amount of \$73,500, as

well as the cost for replacement furniture and equipment damaged in the flood, will be submitted to our insurance provider for reimbursement, minus our deductible. This request is for Board approval of the payment out of General Fund for the initial repairs and the subsequent submittal for insurance reimbursement. Superintendent recommends approval.

E. Approval to Suspend Adult Education Instructional Employee Without Pay Pending Outcome of Termination Hearing and Determine Termination Hearing Type – Mrs. Lannon

The Superintendent recommends suspension without pay effective November 9, 2011, pending the outcome of a hearing of Adult Education instructional employee, Elizabeth Leveton. The grounds for this recommendation are contained in the attached charging letter. By letter dated October 25, 2011, the employee requested a hearing. Additionally, the District School Board must determine if it will handle the termination hearing or send it to the Department of Administrative Hearings. Superintendent recommends approval.

F. Approval to Terminate Support Staff Employee – Mrs. Lannon

The Superintendent recommends termination of support staff employee, Timothy Fletcher. The grounds for this termination are contained in the attached Charging Letter. Superintendent recommends approval.

IX. SUPERINTENDENT'S REPORT

X. DISCUSSION
No discussion items

XI. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

XII. INFORMATION AGENDA
A. Monthly Facilities Report – Mr. Morrison

XIII. SUPERINTENDENT'S CLOSING

XIV. ADJOURNMENT – Chairman McCain

Anyone who needs a special accommodation for this meeting/workshop may contact the School District's American Disabilities Act Coordinator, at 564-3060 (TTY 564-8507) at least 48 hours in advance of meeting. NOTE: Changes and amendments to the agenda can occur 72 hours prior to the meeting. All business meetings will be held in the Teacher Education Center (TEC) located in the District Central Offices at 1990 25th Street, Vero Beach, unless otherwise specified. Meetings may broadcast live on Comcast Ch. 28 and may be replayed on Wednesday's and Friday's at 7 p.m. and on Saturday's at 9 a.m. The agenda can be accessed by Internet at <http://www.indianriverschools.org>.

The Indian River County District School Board met on Tuesday, October 25, 2011, at 6:00 p.m. The business meeting was held in the Teacher Education Center located at the Central Administrative Offices, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Matthew McCain and Board Members: Karen Disney-Brombach, Claudia Jiménez, and Jeffrey Pegler. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present. Vice Chairman Carol Johnson was absent.

Business Meeting

- I. Meeting was called to order by Chairman Matthew McCain.
- II. Invocation was given by Deacon Charles Weir, St. Helen's Catholic Church.

Chairman McCain announced that Mrs. Johnson was unable to be here tonight.

Dr. Adams talked about the decorations on the dais that were provided by the Extended Day Program. She stated that the District served approximately 1,000 students in the program. The decorations were made by the students from recycled materials in conjunction with their learning project.

- III. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS by Sebastian River High School's Naval Junior ROTC under the Direction of MGySgt. USMC James R. O'Neal (Ret)

- IV. ADOPTION OF AGENDA

Chairman McCain called for a motion to adopt the Orders of the Day. Mr. Pegler moved approval to adopt the Orders of the Day. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

- V. PRESENTATIONS

- A. Florida Department of Education's School Bus Safety Week Poster Contest Winner, Cheridan Kimbrell, 3rd Grade Student at Glendale Elementary School – Mr. Millar
Mr. Millar presented a framed letter and poster to Glendale Principal, Mary Ellen Schneider, who accepted on behalf of the student and parents.

- VI. CITIZEN INPUT

Dr. Harry Hurst requested to speak to the Board regarding an RFP for legal services.

VII. CONSENT AGENDA

Mrs. Disney-Brombach moved approval of the Consent Agenda. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

A. Approval of Minutes – Dr. Adams

1. Information Session held 10/4/2011
2. Bullying, Arrests, and Gang Workshop held 10/11/2011
3. Round Table held 10/11/2011
4. Regular Business Meeting held 10/11/2011

Superintendent recommended approval.

B. Approval of Personnel Recommendations – Ms. Lannon

Attached was a list of personnel recommendations, which included personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval of the 2011-2012 School Advisory Council Membership Reports – Mrs. D’Albora

Pursuant to School Board Policy Number 2.50 and 1001.452 Florida Statutes, the attached School Advisory Council Membership Reports were respectfully submitted. Superintendent recommended approval.

D. Approval of Donations – Mr. Morrison

1. Osceola Magnet School received a donation in the amount of \$4,679.04 from the Mardy Fish Foundation. The funds would be used for various after school programs.
2. Sebastian Elementary School received a donation in the amount of \$5,000 from the Mardy Fish Foundation. The funds would be used for various after school programs.
3. Glendale Elementary School received a donation in the amount of \$2,103.70. The funds would be used for various after school programs.
4. Rosewood Magnet School received a donation in the amount of \$5,000 from the Mardy Fish Foundation. The funds would be used for various afterschool programs.

Superintendent recommends approval.

E. Approval of 2011-2012 School Improvement and Differentiated Accountability Plans – Mrs. D’Albora

The following School Improvement and Differentiated Accountability Plans were respectfully submitted with recommendations for approval: Alternative Center for Education, Vero Beach High School, and Wabasso School. Each School Improvement Plan was approved by the School Advisory Council and may be accessed at the following location: <http://www.flbsi.org/SIP/>. Superintendent recommended approval.

F. Approval of 2011-2012 East Coast Technical Assistance Center (ECTAC) Contract with Seminole County – Mrs. D’Albora

East Coast Technical Assistance Center (ECTAC) provided educational consultation services that assisted local School Districts and high poverty schools in their efforts to ensure that all children have a fair, equal, and

significant opportunity to obtain a high-quality education. ECTAC provided support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) programs in the State of Florida. The specific programs and services were attached as Exhibit "A". The School Board of Osceola County served, since 1999, as the fiscal agent for ECTAC. The operation of ECTAC transferred over to Seminole County Public Schools in October 2010. The School District of Indian River County was a Member District since 1999. The contract renewal fee was \$4,000.00. The contract would be in effect through June 30, 2012. Indian River County's Title I funds were designated for ECTAC services. Superintendent recommended approval.

G. Approval of 2011-2012 Title I School Improvement Initiative (SI)1003(a) – Mrs. D’Albora

The School Improvement Initiative Entitlement funds were to be used to support initiatives to increase the achievement of students scoring below proficiency in reading, mathematics, or writing on the Florida Comprehensive Test (FCAT) in Title I Schools. Dodgertown Elementary, Fellsmere Elementary, Highlands Elementary, and Vero Beach Elementary were identified as being in need of improvement, corrective action, or restructuring. The Funds were allocated to the District to enable Title I schools to meet the progress goals identified in School Improvement Plans. Indian River County's SI allocation was utilized to support the Title I supplement and to purchase supplemental curriculum and supplies. The total allocation was \$205,774.00. Superintendent recommended approval.

VIII. ACTION AGENDA

A. Approval to Prepare an RFP (Request for Proposal) to Obtain Legal Services for the School District of Indian River County – Chairman McCain

The purpose of this agenda item was to request the Superintendent to solicit proposals for legal services. The RFP was to request the full range of legal services for the School District; including, but not limited to, the review and interpretation of all applicable state and federal laws, as well as state, federal, and local regulations as they related to the operations of the School District and its governance by the District School Board of Indian River County. The last RFP for legal services was promulgated in 2006-2007 and was set to expire on March 31, 2012.

Chairman McCain passed the gavel to Mrs. Disney-Brombach. Mr. McCain moved approval to prepare an RFP (Request for Proposal) to obtain legal services for the School District of Indian River County. Ms. Jiménez seconded the motion. There was a discussion as to the purpose, the process, and the content of the RFP. Mr. Pegler moved to postpone action until November 8, 2011. Mrs. Jiménez seconded the amendment. The amendment ended in a tie, with a 2-2 vote. Mr. Pegler and Ms. Jiménez

voted in favor of the motion. Mr. McCain and Mrs. Disney-Brombach voted against the amendment. Mrs. D'Agresta announced that the action did not carry and the discussion would continue. Mrs. D'Agresta stated that in the event the main motion carried, the Board could give further direction as to the preparation of the RFP. She added that the Board could also give further direction at this meeting as well. Mr. Pegler moved to amend the main motion to separate the services 1) state, federal, and local regulations as they relate to the operations of the School District and its governance; 2) Litigation Matters; and 3) Real Estate matters. Ms. Jiménez seconded the motion.

Mr. Chuma stated that the Board would be the selection team and would decide who to interview. He said that the RFP could be done with options, with one RFP. Mr. Chuma said that he would prepare a "draft" RFP for Board Members to review. He said that the RFP would not be sent out until the Board felt comfortable with the wording.

Mr. Pegler withdrew his amendment. Ms. Jiménez withdrew her second to the amendment. Mr. Pegler moved to amend Action A by taking out the words "full range" in the second sentence and replacing those words with "from a single or multiple vendor", leaving the rest of the description the same. Ms. Jiménez seconded the motion. It was noted that the Board would decide what the RFP would look like. It was also noted that the Board had the right to see the RFP before it went out. Mr. Pegler withdrew his amendment. Ms. Jiménez withdrew her second to the amendment. The Board voted unanimously in favor of the main for approval to prepare an RFP (Request for Proposal) to obtain legal services for the School District of Indian River County, with a 4-0 vote.

B. Approval of Resolution #2012-05 Adoption of Changes to District School Board Members' District Boundaries and District Numbers – Chairman McCain

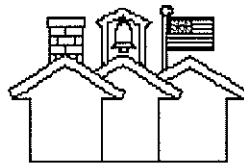
As per State Statute 230.061(2), the School Board of any District may make any change that it deemed necessary in the boundaries of any School Board Member residence area of the District at any meeting of the School Board; provided that such changes be made only in odd-numbered years and provided further that no change that would affect the residence qualifications of any incumbent member shall disqualify such incumbent member during the term for which he or she was elected. After reviewing and discussing the issue, the District School Board requested that the Indian River County Proposal #1, be considered for adoption. The purpose of the change was to comply with the State Statute requiring all Districts to be as close in population as possible. The changes being proposed would also assist the voters' and Election's Office by having both the District School Board Members' and the County Commissioners' Districts the same. Superintendent recommended approval.

Mrs. Disney-Brombach moved approval of Resolution #2012-05 Adoption of Changes to District School Board Members' District Boundaries and District Numbers. Mr. Pegler seconded the motion. Chairman McCain called for a roll call vote as follows:

Mr. Pegler	Aye
Ms. Jimenez	Aye
Mrs. Disney-Brombach	Aye
Chairman McCain	Aye

The roll call vote was unanimous in favor of the motion, with a 4-0 vote.

As required by law, the Resolution was to be included in the minutes as follows:



District School Board of Indian River County, Florida

RESOLUTION

No.: 2012-05

WHEREAS, the District School Board of Indian River County, Florida ("School Board") is authorized pursuant to §1001.36, Florida Statutes to amend the boundaries of the School Board Member residence areas at any meeting of the School Board; and

WHEREAS, the School Board is authorized pursuant to §1001.36, Florida Statutes, to amend School Board residence areas only in odd-numbered years; and

WHEREAS, any such change to School Board Member residence areas that would affect the residence qualifications of any incumbent School Board Member, shall not disqualify such incumbent School Board Member during the term for which he/she is elected.

NOW, THEREFORE, BE IT RESOLVED, by the District School Board of Indian River County, Florida on this 25th day of October, 2011 as follows:

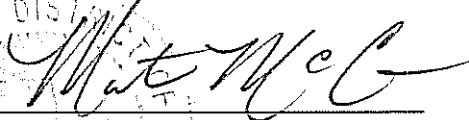
1. The School Board Member residence area boundaries are hereby amended as shown on the map and as described in the legal descriptions attached hereto as **Exhibit A** and incorporated herein by reference, including the renumbering of School Board Member residence areas to

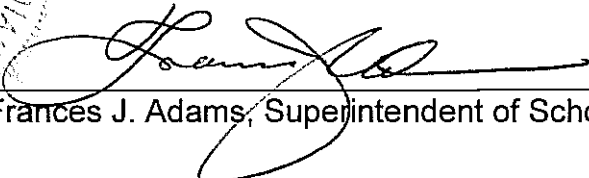
match those adopted by the Board of County Commissioners of Indian River County.

2. The amended School Board Member residence areas shown on **Exhibit A** shall be effective upon approval by the School Board.
3. In 2012, and every four (4) years thereafter, unless otherwise revised by the School Board, the School Board will hold elections in Districts 3 and 5 as reflected on **Exhibit A**. In 2014, and every four (4) years thereafter, unless otherwise revised by the School Board, the School Board will hold elections in Districts 1, 2 and 4 as reflected on **Exhibit A**.
4. The Superintendent is hereby directed to take all further action necessary to publish and record this Resolution in accordance with law.

PASSED and ADOPTED by the District School Board of Indian River County, Florida on this 25th day of October, 2011.

DISTRICT SCHOOL BOARD OF INDIAN RIVER COUNTY, FLORIDA

By: 
Matthew McCain, Chairman

ATTEST: 
Dr. Frances J. Adams, Superintendent of Schools

C. Approval to Award Term Contract for Installation of Tile Flooring, SDIRC 2012-01 - Mr. Morrison

Maintenance Department requested that an RFP be promulgated to establish a term contract for the installation of tile flooring district wide on an as-needed basis. The intent of this RFP was to award continuous contracts to qualified flooring contractors. When services were required, a quote packet would be provided to all awarded vendors. Each vendor must then provide a sealed quote for that specific project that would be opened publicly in the Purchasing Department. Final award would be made to the bidder who provided the lowest price. The net annual financial impact as estimated by our Maintenance Department was \$250,000. Award was recommended to Anthony's Flooring Design's, Inc., and Valiant Tile, Inc., as best responsive and responsible bidders meeting specifications, terms, and conditions. Superintendent recommended approval.

Mr. Pegler moved approval to award a term contract for Installation of Tile Flooring, SDIRC 2012-01. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

D. Approval to Award Contract for Architectural Services for Fellsmere Elementary, SDIRC 2012-04 - Mr. Morrison

Facilities Department requested that an RFQ be promulgated for architectural services for a cafeteria expansion and a classroom addition at Fellsmere Elementary. The cafeteria would expand into the area currently reserved for parking, allowing a kitchen redesign and an increase in seating space. The classroom addition would provide additional space and would increase the school capacity from 543 to a Board mandated 750 student stations. As per our 5 Year Capital Outlay Budget, \$8,900,000 was budgeted for this project. This amount included all fees including construction, architectural, engineering, and furniture, fixtures, and equipment (FF&E). It was recommended that negotiations proceed per Chapter 287.055 F.S. to obtain a contract with Edlund Dritenbas Binkley for architectural services. Superintendent recommended approval. Mr. Pegler moved approval to award a contract for Architectural Services for Fellsmere Elementary, SDIRC 2012-04 with Edlund Dritenbas Binkley. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

E. Approval to Award Term Contract for Moving Services, SDIRC 2012-07 - Mr. Morrison

The purpose and intent of this RFP was to award a continuous contract to qualified professional moving contractors for district-wide moving services on an as-needed basis. This bid would also be referenced in December to move the various departments into the new Support Services Complex. Due to the single response, it would not be possible to obtain competitive quotes for future projects. However, the \$85.00 hourly rate for two men and one box truck has been the prevailing rate for the last three years and was deemed to be within current market conditions. Quotes would still be requested to obtain the total hours of labor for each project. All quotes were firm and change orders would not be accepted. Therefore, it was recommended to award Mr. Small Move as best responsive and responsible bidder meeting specifications, terms, and conditions. Superintendent recommended approval. Mr. Pegler moved approval to award a term contract for Moving Services, SDIRC 2012-07 to Mr. Small Move. Mrs. Disney-Brombach seconded the motion and it carried unanimously with a 4-0 vote.

F. Approval to Accept Internal Accounts Audit Report for Fiscal Year that Ended June 30, 2011 – Mr. Morrison

The Internal Accounts Audit Report for the fiscal year that ended on June 30, 2011, was completed and was hereby presented. In addition, incorporated within the Internal Accounts Audit Report prepared by Mayer Hoffman

McCann P.C. were: a) the Independent Auditor's Report; and b) the Report on Control over Financial Reporting and on Compliance and Other Matters. This Report was to be filed as part of the public records of the Board making mention of this fact in the minutes. Superintendent recommended approval.

Mr. Morrison spoke to the findings and corrections. Ms. Jiménez moved approval to accept the Internal Accounts Audit Report for fiscal year that ended on June 30, 2011. Mrs. Disney-Brombach seconded the motion. The Board voted unanimously in favor of the motion, with a 4-0 vote.

G. Approval to Set Public Hearing Date for Adoption of Revisions to District School Board Policy 2.29 Pediculosis Capitis (head lice) – Dr. Adams

On October 11, 2011, the District School Board discussed the proposed revisions to District School Board Policy 2.29 Pediculosis Capitis (head lice). The purpose of the revisions was to include the following: Change the title to Head Lice; correct the title to read Health Assistant, instead of aide/nurse; remove the statement that the Health Department makes "home visits"; and remove the statement that medication was given if there was a financial need. This had been the case for many years and medication was not given out. The Public Hearing would be held during the regular Business meeting on December 13, 2011. Superintendent recommended approval. Mrs. Disney-Brombach moved approval to set the Public Hearing date for adoption of revisions to District School Board Policy 2.29 Pediculosis Capitis (head lice). Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

H. Public Hearing for Approval of Revisions to District School Board Policy 1.04 Board Meetings – Dr. Adams

On September 13, 2011, the District School Board moved approval to set the Public Hearing date for revisions to District School Board Policy 1.04 Board Meetings. The purpose of the revisions was to provide additional detail with regard to regular meetings, special meetings, and other meetings held by the District School Board. The revisions also provided guidelines for student disciplinary proceedings that were otherwise closed to public participation. Additional language was added for District Board Member attendance and participation in District School Board meetings and workshops by means of communication media technology. The policy change process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and District School Board Policy #1.06. Superintendent recommended approval.

Public Hearing

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, "Yes." Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, "No." The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Mrs. Disney-Brombach moved to adopt revisions to District School Board Policy 1.04 Board Meetings. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

I. Public Hearing for Approval of New District School Board Policy 6.141 Eligibility for Participation in Interscholastic Extracurricular Student Activities Sanctioned or Regulated by the Florida High School Athletic Association – Dr. Adams

On September 13, 2011, the District School Board moved approval to set the Public Hearing date for new District School Board Policy 6.141. The purpose of the new policy was to comply with Section 1006.15, Florida Statutes, that addresses the standards expected of students in order to participate in interscholastic extracurricular activities. The statute provided that students must maintain satisfactory conduct. Additionally, the statute provided that if a student was convicted of or was found to have committed a felony, the student's participation in interscholastic extracurricular activities was contingent upon established District School Board policy. In adopting District School Board Policy 6.141, the District School Board was establishing its standards for satisfactory student conduct in order for such students to participate in athletic activities sanctioned by the Florida High School Athletic Association. The policy process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and District School Board Policy #1.06. Superintendent recommended approval.

Public Hearing

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, "Yes." Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, "No." The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Mr. Pegler moved to adopt new District School Board Policy 6.141 Eligibility for Participation in Interscholastic Extracurricular Student Activities Sanctioned or Regulated by the Florida High School Athletic Association. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

J. Public Hearing for Approval of New District School Board Policy 7.291 School Board's Participation in Risk Management Insurance Consortium – Dr. Adams

On September 13, 2011, the District School Board moved approval to set the Public Hearing date for new policy 7.291. The purpose of the new policy was to provide guidelines in regard to risk management insurance consortium and the reporting requirements the District School Board expects to receive from such a consortium. The policy process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and District School Board Policy #1.06. Superintendent recommended approval.

Public Hearing

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, "Yes." Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, "No." The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Mrs. Disney-Brombach moved approval to adopt new District School Board Policy 7.291 School Board's Participation in Risk Management Insurance Consortium. Ms. Jiménez seconded the motion and it carried unanimously, with a 4-0 vote.

IX. SUPERINTENDENT'S REPORT

Dr. Adams thanked the Vero Beach Museum of Art for the Evening for Educators. She also reported on the Annual Community Leaders Breakfast and Spirit of Indian River County Awards Program.

X. DISCUSSION

No discussion items

XI. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

Mr. Pegler reported on the Annual Community Leaders Breakfast and Spirit of Indian River County Awards Program. He encouraged the community to advocate for Pre-K education funding by participating in the sweepstakes on the childrensmovementflorida.org site.

Ms. Jiménez mentioned the \$18,000 in donations from the Mardy Fish Foundation for afterschool care programs. She thanked the Learning Alliance for the presentation to Principals in regard to setting a 90% goal for 3rd grade students reading and math on grade level. Ms. Jiménez encouraged the community to participate in the next School Health Advisory Council meeting. She congratulated Treasure Coast Elementary School Principal, Mark Dugan, for his position on the Leadership Advisory Council for the Institute for School Innovation.

Mrs. Disney-Brombach reported on the Vero Beach Museum of Art for the Evening for Educators and the Egyptian Museum Night at Oslo Middle School. She also reported on the telephone call she received from Jerry Ford of Ford & Associates, Inc., Financial Advisors, regarding Mr. Morrison's presentation on the District's finances. Mrs. Disney-Brombach stated that the District managed to keep the highest rating, which resulted in a .028% rate of interest for the TAN (Tax Anticipation Note).

Chairman McCain spoke in Honor of Coach Livings. He reflected on Coach Livings' lifelong involvement with his students that turned a lot of kids into good men and women.

XII. INFORMATION AGENDA

No information items

XIII. SUPERINTENDENT'S CLOSING

Dr. Adams said that she would be attending the Rotary Sunrise Meeting in the morning. She too received a call from Mr. Ford regarding Mr. Morrison's presentation. Dr. Adams thanked Mrs. Lannon and Mrs. D'Albora for the work that they do behind the radar every day.

XIV. ADJOURNMENT – Chairman McCain

With no further business, the meeting adjourned at approximately 7:17 p.m.

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CONSENT AGENDA 11/08/11

Personnel Recommendations

1. Instructional Changes
Richards, Sharon – Fellsmere, Speech-Language Pathologist, from AC to PSC Contract, inadvertently left off 5/10/11 agenda. Effective ~~8/16/11~~ 6/30/11
2. Instructional Leaves
Darcy, Kathleen – SRHS, 9/26/11-10/19/11; 10/24/11-12/20/11
Davis, Patricia-Ann – Wabasso, 10/17/11-11/30/11
Hayes, Christina – ESE, 10/25/11-1/16/11
Newkirk, Karen – Fellsmere, change to 10/3/11-10/22/11
Tomas, Jennifer – Liberty Magnet, 1/4/12-2/14/12
3. Instructional Promotions
Byers, Summer – from Substitute Teacher to Citrus Kindergarten Teacher 11/3/11
Jankowski, Leonard – VBHS, from P.E. Teacher to Athletic Director 10/26/11
Power, Vincent – from Substitute Teacher to Oslo Social Studies Teacher 10/28/11
4. Instructional Transfers
Brecher, Rosemary – from Citrus ESE Teacher to Pelican Island ESE Teacher 11/7/11
5. Instructional Separations
6. Instructional Employment
Adams, Carrie – Substitute Teacher 11/9/11
Allen, Cynthia – Substitute Teacher 11/9/11
Birnholtz, Jill – Substitute Teacher 11/9/11
Deangelis, John – VBHS, Boys Assistant Soccer Coach, supplement only 11/9/11
Fraga, Sabrina – Substitute Teacher 11/9/11
Gardner, Gregory – SRHS, Boys Head Golf Coach, supplement only 11/9/11
Griffith, Donna – Substitute Teacher 11/9/11
Heredia, Narvis – Substitute Teacher 11/9/11
Hergott, Jordana – SRMS, Math Teacher 11/9/11
Kramek, Hope – Substitute Teacher 11/9/11
Panagakos, Estelle – Substitute Teacher 11/9/11
Schmidt, Jeanne – Rosewood Magnet, ESE VE Teacher 11/9/11
Sielinski, Brent – Gifford Middle, Boys Basketball Coach, supplement only 11/9/11
Smaniotto, Alisha – Substitute Teacher 11/9/11
Whelan, Kelsey – Substitute Teacher 11/9/11
Zepke, Judith – Substitute Teacher 11/9/11
7. Support Staff Changes

8. Support Staff Leaves
Anderson, Tangie – Transportation, extend from 11/18/11 to 12/13/11
 Hamel, Ann Marie – FLC, extend leave from 11/30/11 to 1/29/12
 Maxted, Elisa – Citrus, 10/10/11-11/13/11
 Mosher, Geri – SRHS, 12/20/11-1/31/11
Skinner, Gary – Transportation, 10/17/11-10/31/11
9. Support Staff Promotions
 Mulanax, Sean – I.T., from Educational Technology Specialist to Computer Support Technician 10/20/11
 Robinson, Elmer – I.T., from Electronic Technician II to Network Support Technician 10/20/11
10. Support Staff Transfers
11. Support Staff Separations
 Close, Muriel – Glendale, retirement, pending FRS attestation 10/28/11
 Rodriguez, Sandra – VBHS, resignation 11/4/11
12. Support Staff Employment
Francis, Edward – Substitute Bus Driver 11/9/11
Garcia, Esperanza – Fellsmere, Student Monitor 11/9/11
Heaton, Bradley – Rosewood Magnet, Extended Day Student Worker 11/9/11
 Lavache, Lucienne – Substitute Bus Assistant 11/9/11
Remy, Alejandro – Beachland, Student Support Specialist 11/9/11
Skidmore, Kevin – SRMS, Custodian 11/9/11
Silver, Crystal – Highlands, Student Monitor 11/9/11
 Tellis, Lashebra – Substitute ~~Teacher~~ **Bus Assistant** 11/9/11
13. Administrative Separations
14. Administrative Employment

6
10/18

Beachland Elementary School

3350 Indian River Drive East
Vero Beach, Florida 32963-1799
Telephone: (772) 564-3300
FAX: (772) 564-3350

Carol Wilson
Principal

Theresa Wagner
Assistant Principal

October 12, 2011

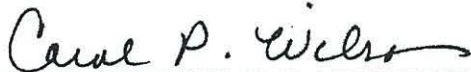
{To}: School Board Members

{From}: Carol Wilson, Principal

Regarding: Donation from Beachland PTA

A donation of \$1,150.00 was received from Beachland PTA. Proceeds are to benefit our Media Center (\$900.00) and Beachland's ESE class (\$250.00).

These funds were deposited into Beachland's Internal funds.



Carol P. Wilson, Principal

CW/br



Highlands Elementary School

4/10/18

500 20th Street S.W. • Vero Beach, Florida 32962

(772) 564-3390 • FAX: (772) 564-3443

Carter

"WHERE EVERYONE IS BEAR-Y SPECIAL"

Dr. Lillian Torres-Martinez
Principal

Lynette Walker
Assistant Principal

September 29, 2011

To: Dr. Adams
School Board Members

On Wednesday, September 28, 2011 Highlands Elementary received a donation in the amount of \$3,050.35 from the Mardy Fish Foundation.

We are asking for board approval of this donation at your next board meeting.

The funds will be used for after school and Saturday morning programs for students of Highlands Elementary.

Sincerely,

Lillian Torres-Martinez
Dr. Lillian Torres-Martinez
Principal



**School District of Indian River County
General Fund Budget Amendment
August through September 2011**

Amendment # 1

ESTIMATED REVENUES

Total Estimated revenues increased by \$38,359.73 for the month of August through September 2011

Object Code 3300 - *State Sources:*

(11,263.00) - Decrease estimated revenue budget collected for the Voluntary Pre-Kindergarten
\$ (11,263.00)

Object Code 3400 - *Local Sources:*

\$ 14,578.71 - Increase estimated revenue for Donations by the Education Foundation - Great Ideas grant
226.63 - Increase estimated revenue budget for Charter School Capital Outlay interest: July-Sept
34,817.39 - Increase estimated revenue budget for collection of internal accounts reimbursement - various schools
\$ 49,622.73

APPROPRIATIONS

Changes in the Appropriations budget changes are reflected as follows:

34,817.39 - Increase estimated appropriations budget for collection of internal accounts reimbursement - Various Schools
14,578.71 - Increase appropriations budget for donations from Education Foundation - Great Ideas grant
(11,263.00) - Decrease estimated appropriations budget for the 2011/12 Voluntary Pre-Kindergarten Program
226.63 - Increase appropriations budget for Charter School Capital Outlay interest: July-Sept
76,513.00 - Increase appropriations budget for Media Materials Categorical
20,189.00 - Increase appropriations budget for Science Lab Categorical
45,611.00 - Increase appropriations budget for School Improvement Categorical
348,404.49 - Increase appropriations budget for Advanced Placement & International Baccalaureate Programs
203,652.21 - Increase appropriations budget for the CAPE program
162,756.41 - Increase appropriations budget for Reading Categorical and roll forward
\$ 895,485.84 Net increase in appropriations budget

BUDGETED FUND BALANCE:

Budgeted fund balance decreased by \$895,485.84 during the months of August through September 2011

**FLORIDA DEPARTMENT OF EDUCATION
FINANCIAL MANAGEMENT SECTION
AMENDMENT TO DISTRICT SCHOOL BUDGET**

**SCHOOL DISTRICT OF INDIAN RIVER COUNTY
Amendment # 1 - August through September 30, 2011
General Fund**

ESTIMATED REVENUE					
	Function	Beginning Budget	Increase	Decrease	Final Budget
Grand Totals		135,161,716.00	49,622.73	11,263.00	135,200,075.73
Federal Direct Sources	3100	80,000.00	0.00	0.00	80,000.00
Federal Through State Sources	3200	150,000.00	0.00	0.00	150,000.00
State Sources	3300	30,093,131.00	0.00	11,263.00	30,081,868.00
Local Sources	3400	89,345,524.00	49,622.73	0.00	89,395,146.73
Transfers	3600	871,022.00	0.00	0.00	871,022.00
Other Financing Sources	3700	50,000.00	0.00	0.00	50,000.00
Fund Equity	2700	14,572,039.00	0.00	0.00	14,572,039.00
APPROPRIATIONS					
	Function	Beginning Budget	Increase	Decrease	Revised Budget
Instructional Services	5000	81,788,683.54	583,849.85	0.00	82,372,533.39
Pupil Personnel Services	6100	3,366,519.74	18,568.77	0.00	3,385,088.51
Instructional Media Services	6200	1,771,779.97	81,810.44	0.00	1,853,590.41
Instructional Curriculum	6300	3,741,154.25	29,109.05	0.00	3,770,263.30
Instructional Staff Training	6400	853,322.12	154,001.86	0.00	1,007,323.98
Instructional Related Technology	6500	800,163.84	0.00	42,784.80	757,379.04
Board of Education	7100	1,047,349.36	36.00	0.00	1,047,385.36
General Administration	7200	384,033.19	0.00	1,700.00	382,333.19
School Administration	7300	6,964,020.76	43,002.40	0.00	7,007,023.16
Facilities Acquisition and	7400	518,401.43	10,901.32	0.00	529,302.75
Fiscal Services	7500	4,275,111.43	0.00	37,359.66	4,237,751.77
Food Services	7600	0.00	0.00	0.00	0.00
Central Services	7700	1,825,688.02	5,828.00	0.00	1,831,516.02
Transportation Services	7800	4,905,040.76	8,873.00	0.00	4,913,913.76
Operation Services	7900	11,575,870.93	69,126.87	0.00	11,644,997.80
Maintenance Services	8100	665,950.70	43,570.00	0.00	709,520.70
Administrative Technology Services	8200	1,804,578.49	0.00	32,687.53	1,771,890.96
Community Services	9100	315.00	0.00	300.00	15.00
Debt Services	9200	500,000.00	0.00	0.00	500,000.00
Transfers	9700	0.00	0.00	0.00	0.00
Budgeted Fund Balance		8,373,732.47	0.00	895,485.84	7,478,246.63
Grand Totals		135,161,716.00	1,048,677.56	1,010,317.83	135,200,075.73

Adopted By Board: November 8, 2011

District Superintendent's Signature

SCHOOL DISTRICT OF INDIAN RIVER COUNTY

DELETIONS

8-Nov-11

PR#	ITEM	DESCRIPTION	SERIAL #	REASON	FAC.	AQUIS. DATE	ORIGINAL		CURRENT	
							COST	VALUE	FND	-GL-
84577	COMPUTER UNIT	HP ADMIN LAPTOP T7500	CNU7471NGK	STOLEN CASE #MP11-67622	0171	12/17/2007	1,320.00	374.00	530	1383
				TOTAL			1,320.00	374.00	1	
				TOTAL ACQUISITION COST			1,320.00			
				TOTAL CURRENT VALUE				374.00		
				TOTAL COUNT					1	

SURPLUS PROPERTY RECORDS
AUCTION ITEMS - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT		SERIAL	ACQ					
			ORIG VAL	GL FUND		ACQ DATE	P.O.	CNTR	BDG	ROOM	DP
00071064	FOOD WARMER	WILDER HEATER P	1,383.00	1340 541	201940000100	03/13/1997	84467	9999	00	ACT8	FS
00079598	SONY 36" VEGA	FD TRINITRON	1,028.00	1340 530	9031571	04/30/2003	00308176	9999	00	ACT8	
TOTAL			2 RECORDS		2,411.00 ORIG VALUE						

* = ACCOUNT AND BASE ORIGINAL VALUES DIFFER

SURPLUS PROPERTY RECORDS
EQUIPMENT TO RECYCLE - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT			SERIAL	ACQ					
			ORIG VAL	GL	FUND		ACQ DATE	P.O.	CNTR	BDG	ROOM	DP
00072699	COMPUTER UNIT	IMAC 266MHZ/32M	1,099.00	1383	530	RN9131LYFLO	04/30/1999	09401	9999	00	RCYB	00
00074896	SONY DIGITAL	HANDYCAM I LINK	1,382.00	1383	530	19765	06/30/2000	00054333	9999	00	RCYB	
00074961	COMPAQ DESKPRO EP	ACADEMIC	1,273.00	1383	530	6031DV96A864	09/25/2000	00103164	9999	00	RCYB	
00075797	APPLE POWERBOOK	400MHZ	1,999.00	1383	530	QT0472RCK34	01/22/2001	00106988	9999	00	RCYB	
00076116	APPLE POWERBOOK	500MHZ	3,348.00	1383	530	QT1125FWJF8	04/09/2001	00108782	9999	00	RCYB	
00077161	DELL LAT. C500	CELERON, 800MHZ	1,625.00	1383	542	2V16Z01	11/09/2001	00205074	9999	00	RCYB	
00077180	DATAMATION 16	PC SECURITY CAR	1,124.00	1383	542	TEACHERS LOUNGE	11/19/2001	00205074	9999	00	RCYB	
00077192	DELL LAT. C500	CELERON, 800MHZ	1,625.00	1383	530	8DS0Z01	11/09/2001	00204717	9999	00	RCYB	
00077194	DELL LAT. C500	CELERON, 800MHZ	1,625.00	1383	530	DHS0Z01	11/09/2001	00204717	9999	00	RCYB	
00077203	DELL LAT. C500	CELERON, 800MHZ	1,625.00	1383	530	5TS0Z01	11/09/2001	00204717	9999	00	RCYB	
00077204	DELL LAT. C500	CELERON, 800MHZ	1,625.00	1383	530	CTS0Z01	11/09/2001	00204717	9999	00	RCYB	
00077210	DATAMATION 16	PC SECURITY CAR	1,124.00	1383	530		11/19/2001	00204717	9999	00	RCYB	
00077211	DELL OPTPLX GX240	P4, 1.5GHZ	1,150.00	1383	530	HSWSZ01	11/19/2001	00204928	9999	00	RCYB	
00077218	DELL LAT. C500	CELERON, 800MHZ	1,410.00	1383	542	FRB6Z01	11/19/2001	00205072	9999	00	RCYB	
00077224	DELL LAT. C500	CELERON, 800MHZ	1,410.00	1383	542	2TB6Z01	11/19/2001	00205072	9999	00	RCYB	
00077324	DELL OPTPLX (TEC	GX240, P4, 1.7GHZ	1,080.00	1383	530	76F7311	01/14/2002	00206253	9999	CM	RCYB	
00077328	DELL OPTPLX (TEC	GX240, P4, 1.7GHZ	1,080.00	1383	530	J6F7311	01/14/2002	00206253	9999	CM	RCYB	
00077336	DELL OPTPLX (TEC	GX240, P4, 1.7GHZ	1,080.00	1383	530	H7F7311	01/14/2002	00206253	9999	BK	RCYB	
00077339	DELL OPTPLX (TEC	GX240, P4, 1.7GHZ	1,080.00	1383	530	78F7311	01/14/2002	00206253	9999	MO	RCYB	
00077344	DELL OPTPLX (TEC	GX240, P4, 1.7GHZ	1,080.00	1383	530	19F7311	01/14/2002	00206253	9999	CM	RCYB	
00077345	DELL OPTPLX {W/DVD-C	GX240, P4, 1.7GHZ	1,183.00	1383	530	C316311	01/14/2002	00206253	9999	KM	RCYB	
00077570	APPLE IMAC -- W/	600 MHZ --	1,018.00	1383	530	YM12517VLF	02/11/2002	00207075	9999	00	RCYB	
00077733	DELL OPTPLX	GX240, P4, 1.7GHZ	1,199.00	1383	542	GBCN811	03/11/2002	00206981	9999	00	RCYB	
00078038	DELL OPTPLX (MI	GX240, P4, 1.7GHZ	1,199.00	1383	500	1ZB5H11	05/31/2002	00210755	9999	00	RCYB	
00078064	DELL OPTPLX (W/I	GX240, P4, 1.7GHZ	1,145.00	1383	541	JNC4H11	05/31/2002	00210328	9999	00	RCYB	FS
00078125	NEC VIDEO	PROJECTOR	2,403.00	1383	542	2400120SH	06/17/2002	00211150	9999	00	RCYB	TL
00078766	DELL LAT.C840 + C/	PENT 4, 1.80GHZ	1,939.00	1383	530	4N5BY11	10/21/2002	00303492	9999	00	RCYB	
00078957	DELL OPTPLX GX260T	P4, 1.80GHZ	1,099.00	1383	530	2508021	11/08/2002	00304153	9999	00	RCYB	
00079632	APPLE EMAC 800MHZ	W/SUPER DRIVE	1,676.00	1383	500	G83130FLNTZ	04/21/2003	00308566	9999	00	RCYB	
00079918	APPLE EMAC	1GHZ/256MB/60GB	1,102.00	1383	530	G8326BABNLV	07/17/2003	00400154	9999	00	RCYB	
00079986	DELL OPTPLX GX260T	P4, 2.00GHZ W/DI	1,061.00	1383	530	47PM331	07/31/2003	00400153	9999	KM	RCYB	
00080050	DELL POWEREDGE 1650	PENT III-T, 1.4G	2,267.00	1383	530	9LQS931	08/29/2003	00402391	9999	00	RCYB	NT
00080161	DELL OPTIPLEX MINI T	2.26GHZ, P4 ESE	1,024.00	1383	542	3RKHK31	10/08/2003	00403975	9999	00	RCYB	ES
00080950	OPTIPLEX GX270 2.66	CACHE GIGABIT N	1,004.10	1383	500	1LTOF41	03/22/2004	00408818	9999	00	RCYB	ES
00080972	OPTIPLEX GX270D 2.60	CACHE GIGABIT N	1,151.57	1383	530	28QSF41	03/15/2004	00408983	9999	00	RCYB	
00080986	IBOOK 12.1"/800MHz C	KELLY	1,088.00	1383	530	UV41003APGW	03/15/2004	00409025	9999	00	RCYB	
00081007	{FLAT SCREEN}MONITOR	ESE-LARRY HARRA	1,330.32	1383	500	11LPG41	03/15/2004	00408818	9999	00	RCYB	ES
00081213	OPTIPLEX GX270 2.8GH	MINI TOWER 533	1,363.42	1383	500	G3BWQ41	04/30/2004	00410413	9999	00	RCYB	
00081482	OPTIPLEX GX270 2.80	CACHE GIGABIT N	1,353.52	1383	530	J3TLB51	08/09/2004	00501624	9999	00	RCYB	
00081484	OPTIPLEX GX270 2.80G	CACHE GIGABIT	1,353.52	1383	530	24TLB51	08/09/2004	00501624	9999	00	RCYB	
00081485	OPTIPLEX GX270 2.80G	CACHE GIGABIT	1,353.52	1383	530	H6TLB51	08/09/2004	00501624	9999	00	RCYB	
00081486	OPTIPLEX GX270 2.80G	CACHE GIGABIT (1,353.52	1383	530	17TLB51	08/09/2004	00501624	9999	00	RCYB	
00081487	OPTIPLEX GX270 2.80G	CACHE GIGABIT	1,353.52	1383	530	47TLB51	08/09/2004	00501624	9999	00	RCYB	
00081488	OPTIPLEX GX270 2.80G	CACHE GIGABIT	1,353.52	1383	530	67TLB51	08/09/2004	00501624	9999	00	RCYB	
00081489	OPTIPLEX GX270 2.80	CACHE GIGABIT (1,353.52	1383	530	87TLB51	08/09/2004	00501624	9999	00	RCYB	
00081569	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	4PH6G51	08/31/2004	00502174	9999	00	RCYB	
00081570	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	7PH6G51	08/31/2004	00502174	9999	00	RCYB	
00081571	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	9PH6G51	08/31/2004	00502174	9999	00	RCYB	
00081572	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	3QH6G51	08/31/2004	00502174	9999	00	RCYB	

* = ACCOUNT AND BASE ORIGINAL VALUES DIFFER

ASSET SUMMARY
 SURPLUS PROPERTY RECORDS
 EQUIPMENT TO RECYCLE - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT			SERIAL	ACQ				
			ORIG VAL	GL	FUND		ACQ DATE	P.O.	CNTR	BDG	ROOM
00081573	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	CPH6G51	08/31/2004	00502174	9999	00	RCY8
00081574	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	5QH6G51	08/31/2004	00502174	9999	00	RCY8
00081575	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	FPH6G51	08/31/2004	00502174	9999	00	RCY8
00081578	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	BQH6G51	08/31/2004	00502174	9999	00	RCY8
00081579	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	1QH6G51	08/31/2004	00502174	9999	00	RCY8
00081580	OPTIPLEX GX270, 280	GIGABIT NIC SMA	1,353.52	1383	530	DQH6G51	08/31/2004	00502174	9999	00	RCY8
00081758	OPTIPLEX SX280 2.80G	FLAT PANEL	1,025.88	1383	530	4KD5J61	01/18/2005	00506235	9999	00	RCY8
00081766	OPTIPLEX SX280 2.80G	FLAT PANEL	1,025.88	1383	530	3LD5J61	01/18/2005	00506235	9999	00	RCY8
00081770	OPTIPLEX SX280 2.80G	FLAT PANEL	1,025.88	1383	530	2MD5J61	01/18/2005	00506235	9999	00	RCY8
00081774	OPTIPLEX SX280 2.80G	FLAT PANEL	1,025.88	1383	530	GLD5J61	01/18/2005	00506235	9999	00	RCY8
00081938	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	1XS1X61	03/14/2005	00508276	9999	00	RCY8
00081939	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	3XS1X61	03/14/2005	00508276	9999	00	RCY8
00081940	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	4WS1X61	03/14/2005	00508276	9999	00	RCY8
00081941	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	8VS1X61	03/14/2005	00508276	9999	00	RCY8
00081942	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	8XS1X61	03/14/2005	00508276	9999	00	RCY8
00081943	OPTIPLEX GX280 T P4	800 DELL	1,224.88	1383	530	9WS1X61	03/14/2005	00508276	9999	00	RCY8
00081944	OPTIPLEX GX280 T P4	800/DELL	1,224.88	1383	530	CXS1X61	03/14/2005	00508276	9999	00	RCY8
00081945	OPTIPLEX GX280 T P4	800/DELL	1,224.88	1383	530	DWS1X61	03/14/2005	00508276	9999	00	RCY8
00081980	DELL OPTIPLEX GX280	512 MB 40GB 171	1,224.88	1383	500	8QSJ071	04/11/2005	00508683	9999	00	RCY8
00081983	OPTIPLEX GX280 512 R	SMALL MINI TOWE	1,224.88	1383	500	314S171	04/11/2005	00508280	9999	00	RCY8
00081984	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	C04S171	04/11/2005	00508280	9999	00	RCY8
00081985	OPTIPLEX GX280 512 R	PENTIUM4 SMALL	1,224.88	1383	500	404S171	04/11/2005	00508280	9999	00	RCY8
00081987	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	723S171	04/11/2005	00508280	9999	00	RCY8
00081988	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	414S171	04/11/2005	00508280	9999	00	RCY8
00081989	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	DO4S171	04/11/2005	00508280	9999	00	RCY8
00081990	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	504S171	04/11/2005	00508280	9999	00	RCY8
00081991	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	H23S171	04/11/2005	00508280	9999	00	RCY8
00081992	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	823S171	04/11/2005	00508280	9999	00	RCY8
00081993	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	F04S171	04/11/2005	00508280	9999	00	RCY8
00081994	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	704S171	04/11/2005	00508280	9999	00	RCY8
00081995	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	J23S171	04/11/2005	00508280	9999	00	RCY8
00081996	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	923S171	04/11/2005	00508280	9999	00	RCY8
00081997	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	123S171	04/11/2005	00508280	9999	00	RCY8
00081999	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	804S171	04/11/2005	00508280	9999	00	RCY8
00082000	Optiplex gx 280 512	CD-RW PENTIUM4	1,224.88	1383	500	104S171	04/11/2005	00508280	9999	00	RCY8
00082001	Optiplex gx 280 512	CD-RW PENTIUM4	1,224.88	1383	500	B23S171	04/11/2005	00508280	9999	00	RCY8
00082002	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	323S171	04/11/2005	00508280	9999	00	RCY8
00082003	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	114S171	04/11/2005	00508280	9999	00	RCY8
00082005	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	204S171	04/11/2005	00508280	9999	00	RCY8
00082006	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	D23S171	04/11/2005	00508280	9999	00	RCY8
00082007	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	423S171	04/11/2005	00508280	9999	00	RCY8
00082008	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	214S171	04/11/2005	00508280	9999	00	RCY8
00082009	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	B04S171	04/11/2005	00508280	9999	00	RCY8
00082010	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	304S171	04/11/2005	00508280	9999	00	RCY8
00082012	OPTIPLEX GX280 512 R	CD-RW PENTIUM4	1,224.88	1383	500	523S171	04/11/2005	00508280	9999	00	RCY8
00082088	DELL LATITUDE D410/5	60 GB HARDDRIVE	1,740.56	1383	542	FW3JK71	05/27/2005	00511266	9999	00	RCY8 T1
00082206	DELL OPTIPLEX GX280	PENTIUM4 530/3.	1,105.36	1383	530	4W6NS71	06/30/2005	00511661	9999	00	RCY8
00082207	DELL OPTIPLEX GX280	PENTIUM4 530/3.	1,105.36	1383	530	HH6NS71	06/30/2005	00511661	9999	00	RCY8
00082208	DELL OPTIPLEX GX280	PENTIUM4 530/3.	1,105.36	1383	530	HJ6NS71	06/30/2005	00511661	9999	00	RCY8

* = ACCOUNT AND BASE ORIGINAL VALUES DIFFER

ASSET SUMMARY
 SURPLUS PROPERTY RECORDS
 EQUIPMENT TO RECYCLE - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT			SERIAL	ACQ					
			ORIG VAL	GL	FUND		ACQ DATE	P.O.	CNTR	BDG	ROOM	DP
00082209	DELL OPTIPLEX GX280	PENTIUM4 530/3.	1,105.36	1383	530	CK6NS71	06/30/2005	00511661	9999	00	RCY8	
00082210	DELL OPTIPLEX GX280	PENTIUM4 530/3.	1,105.36	1383	530	7L6NS71	06/30/2005	00511661	9999	00	RCY8	
00082294	OPTIPLEX GX620 DESKT	Z 2M 800FSB ASS	1,142.92	1383	530	7Q43281	08/22/2005	00601882	9999	TJ	RCY8	
00082343	OPTIPLEX MINITOWER P	FLAT SCREEN 40G	.00	1383	500	37M4H81	09/30/2005	00603213	9999	00	RCY8	ES
00082343	OPTIPLEX MINITOWER P	FLAT SCREEN 40G	1,105.36	1383	530	37M4H81	09/30/2005	00603213	9999	00	RCY8	ES
00082408	DELL TEACHER WORK ST	280 SMT W/INT B	1,025.00	1383	530	H5CSP81	11/21/2005	00604652	9999	00	RCY8	
00082442	OPTIPLEX GX280, SMAL	D 325/2.53GHZ 2	1,015.00	1383	500	HZN6S81	11/30/2005	00604942	9999	00	RCY8	
00082489	DELL OPTIPLEX GX280	2/53GHZ 256K W/	1,015.00	1383	530	FF9N491	02/15/2006	00605944	9999	00	RCY8	
00082494	D610 ADMIN LAPTOP 1.	CD-RW-DVD	1,646.07	1383	500	DHLN491	01/18/2006	00606171	9999	00	RCY8	
00082495	DELL OPTIPLEX MINITO	W/FLAT PANEL MO	1,125.00	1383	530	CW6S591	02/15/2006	00605944	9999	00	RCY8	
00082496	DELL OPTIPLEX MINITO	W/FLAT PANEL MO	1,125.00	1383	530	FW6S591	02/15/2006	00605944	9999	00	RCY8	
00082497	DELL OPTIPLEX MINITO	W/FLAT PANEL MO	1,125.00	1383	530	1X6S591	02/15/2006	00605944	9999	00	RCY8	
00082575	ADMIN LAPTOP D610 PE	740 1.73GHZ 14.	1,646.07	1383	530	DCH6J91	03/31/2006	00607561	9999	00	RCY8	
00082577	ADMIN LAPTOP D610 PE	740 1.73GHZ 14.	1,646.07	1383	530	HCH6J91	03/21/2006	00607561	9999	00	RCY8	
00082624	GX620 TEACHER WORKST	IUM 4 PROCESSER	1,080.00	1383	530	GTV6L91	04/17/2006	00607972	9999	00	RCY8	
00082625	GX620 TEACHER WORKST	IUM 4 PROCESSER	1,080.00	1383	530	HTV6L91	04/17/2006	00607972	9999	00	RCY8	
00082626	GX620 TEACHER WORKST	IUM 4 PROCESSER	1,080.00	1383	530	JTV6L91	04/17/2006	00607972	9999	00	RCY8	
00082651	DELL GX620 TEACHER W	PENTIUM 4 PROCE	1,080.00	1383	530	QCNLL91	04/17/2006	00607967	9999	00	RCY8	
00082696	OPTIPLEX GX 620 W/19	630/3GHZ 2M 800	1,255.00	1383	530	FJCTT91	05/15/2006	00606515	9999	00	RCY8	00
00082818	OPTIPLEX GX620 MT P4	{FOR DISPATCHER	1,083.00	1383	500	D28Q6B1	06/30/2006	00610996	9999	00	RCY8	
00082819	OPTIPLEX GX620MT P4	W/FLAT PANEL (N	1,083.00	1383	530	3GMT6B1	06/30/2006	00610999	9999	DD	RCY8	
00082822	OPTIPLEX GX620MT (TE	2M 800 (NEW POR	1,083.00	1383	530	3TPR6B1	06/30/2006	00611002	9999	00	RCY8	
00082884	OPTIPLEX GX620 MT WI	NIC INTEL PENTI	1,004.00	1383	530	69417B1	06/30/2006	00610951	9999	00	RCY8	
00082920	OPTIPLEX GX620 MT WI	NIC INTEL PENTI	1,004.00	1383	530	7WT07B1	06/30/2006	00610951	9999	00	RCY8	
00083492	DELL OPTIPLEX GX620	800 MINITOWER P	1,030.00	1383	530	5NB5XB1	10/31/2006	00703502	9999	00	RCY8	
00083494	DELL OPTIPLEX GX620	800FSB MINITOWE	1,030.00	1383	530	BNB5XB1	10/31/2006	00703502	9999	00	RCY8	
00083568	OPTIPLEX GX620 MT CO	GBNIC W/17"FLAT	1,083.00	1383	530	5HNLXB1	11/06/2006	00701969	9999	LP	RCY8	
00083572	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	4HNLXB1	12/18/2006	00701967	9999	PP	RCY8	
00083573	OPTIPLEX GX620 MT CO	DCOM GBNIC W/17	1,083.00	1383	530	GGNLXB1	12/18/2006	00701967	9999	ML	RCY8	
00083581	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	GDNLXB1	11/06/2006	00701970	9999	BW	RCY8	
00083583	OPTIPLEX GX620 MT CO	ADCOM W/17"FLAT	1,083.00	1383	530	1JNLXB1	12/18/2006	00701971	9999	JD	RCY8	
00083585	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	3JNLXB1	12/18/2006	00701971	9999	KM	RCY8	
00083587	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	7JNLXB1	12/18/2006	00701971	9999	BL	RCY8	
00083588	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	9HNLXB1	12/18/2006	00701971	9999	SM	RCY8	
00083589	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	9JNLXB1	12/18/2006	00701971	9999	CM	RCY8	
00083594	OPTIPLEX GX620 MT CO	ADCOM GBNIC W/1	1,083.00	1383	530	JHNLXB1	12/18/2006	00701971	9999	MC	RCY8	
TOTAL 134 RECORDS			167,686.42 ORIG VALUE									

* = ACCOUNT AND BASE ORIGINAL VALUES DIFFER

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2011-2012 SAC Composition Report
 Pelican Island Elementary School (School ID: 0121)
 As Of: 10/31/2011 1:04:40 PM

Members by Category			Student Demographics			SAC Team	
Category	Count	Percent	Category	# of Students	Percent	Suggested Membership	Difference
Assistant Principal	0	0%	African American	122	24%	2	+1 (6%)
Business/Community	3	30%	Asian	5	1%	0	0 (-1%)
Parent	3	30%	Hispanic	26	5%	1	-1 (-5%)
Principal	1	10%	Other	35	7%	1	-1 (-7%)
Student	0	0%	White	322	63%	6	+1 (7%)
Support Staff	1	10%	Total	510			
Teacher	2	20%					

Members by Ethnicity		
Category	Count	Percent
African American	3	30%
Asian	0	0%
Hispanic	0	0%
Other	0	0%
White	7	70%

Students
 The ethnic composition of the SAC should reflect the ethnic make-up of the student population

SAC Compliance

Yes - The majority of SAC members are non-school employees.

Report Comments:

District Employed Members		
Category	Count	Percent
Yes	4	40%
No	6	60%

Members by Gender		
Category	Count	Percent
Male	2	20%
Female	8	80%

Total Voting Members: 10

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**Approval to Award Term Contract for Tree Maintenance
District Wide – SDIRC 2012-08 Mr. Morrison**

Requested by: Maintenance Department

Estimated Annual Expenditure: \$75,000 Fund Source: Capital

The purpose and intent of this RFP is to award continuous contracts to qualified contractors. When services are required, a quote packet will be provided to all awarded vendors. Each vendor must then provide a sealed quote for that specific project which will be opened publicly in the Purchasing Department. Final award will be made to the bidder who provides the lowest price.

Bids were opened at 2:00 p.m. on October 12, 2011. Notice was mailed to 27 (twenty-seven) vendors and was also posted on our website. We received five (5) responses. All responses were evaluated and it has been determined that all bidders meet the specifications, terms and conditions of the RFP. Therefore it is being recommended that initial award be made to all bidders as follows:

Legend: Primary Award _____ Secondary _____ Reject ()

Ag-Scape

Ameri-Pride

East Coast Tree Company

Jimmy Nettles Trees

Orchid Island Property Management II Inc.

Award is recommended to Ag-Scape, Ameri-Pride, East Coast Tree Company, Jimmy Nettles Trees and Orchid Island Property Management II Inc. as best responsive and responsible bidders meeting specifications, terms and conditions.

Failure to file a protest within the time prescribed in Florida Statutes 120.57(3) or failure to post a bond or other security required by law within the time allowed for filing a bond shall constitute a waiver of proceedings under Chapter 120, Florida Statutes.

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Classrooms for Kids
District School Board Certification
Transferred Class Size Reduction Funds

Section 1003.03(4)(a), Florida Statutes, provides that school districts not in compliance with class size reduction requirements according to Section 1003.03(2), Florida Statutes, may have a portion of their operating Class Size Reduction Allocation transferred to an approved fixed capital outlay account. Section 1013.735, Florida Statutes, establishes the Classrooms for Kids Program to administer state appropriations for class size reduction.

The Classrooms for Kids Program requires certain representations to enable each district school board to participate in the program. The following acknowledgment and certification statements are provided to enable participation for funds transferred pursuant to Section 1003.03(4)(a), Florida Statutes:

1. This certification refers to funds transferred during Fiscal Year 2009-2010:
2. The **Indian River County** District School Board hereby acknowledges that participation shall not be provided unless the interlocal agreement required by Section 1013.33, Florida Statutes, has been entered into.
3. The **Indian River County** District School Board certifies that the district facilities records within the Florida Inventory of School Houses are accurate and up-to-date pursuant to Section 1013.31, Florida Statutes.
4. The **Indian River County** District School Board, if selecting a specific project for funding from the Classrooms for Kids Program which appeared with the Board's five-year work program, commits to funding another project or projects with equivalent student capacity from fund sources listed in the five-year work program adopted prior to March 15, 2003. The attached project list is hereby approved by the Board as the Board's spending plan for funds made available pursuant to the Classrooms for Kids Program.

The above certification document was approved by the Board on November 8, 2011.
(Date)

Signed _____
(Superintendent)

Signed _____
(Chairman)



**Jarvis
EMERGENCY SERVICES, INC.**

1621 91st Ct. - Vero Beach, Florida 32966

Toll Free 866-4-JARVIS - (772) 778-1935 - Fax (772) 778-9138

LICENSE NO: CGC1519422

October 31, 2011

School District of Indian River County
Attn: John Durrell
1990 25th St.
Vero Beach, FL 32960

RE: Osceola Magnet School
665 20th St.
Vero Beach, FL 32960

Dear Mr. Durrell:

Jarvis Emergency Services, Inc. is pleased to provide you with this proposal for water extraction, drying and water damage repairs to the above referenced building. This proposal includes the following Scope of Work:

- Extract water in all affected areas.
- Move, block and tab furniture.
- Remove wet drywall.
- Set up dehumidifiers and air movers to dry affected areas.
- Set up air scrubbers to clean air in each room for dust control.
- Remove cove base on all wet walls.
- Remove tile base in bathrooms against wet drywall.
- Detach bookshelves, cabinetry and coat racks to remove wet drywall behind them.
- Detach and reset sink, countertops and backsplashes as needed.
- Apply anti-microbial to all affected areas.
- Wet fog each room affected with anti-microbial.
- Wet fog all wall cavities in the affected areas with anti-microbial.
- Reset bookshelves, cabinetry and coat racks once everything is dry.
- Replace cove base to match existing as close as possible.
- Replace tile base where removed to match existing as close as possible.
- Hang, mud and tape drywall where removed – except behind cabinets and bookshelves.
- Clean and deodorize carpets in affected areas.

Total Labor and Materials:

\$73,500.00

If you have any questions regarding this proposal, please contact Joe Carminati in our office at (772) 778-1935 or on his cell phone at (215) 896-8215.

Thank you for allowing Jarvis Emergency Services, Inc. the opportunity to provide you with this proposal. We look forward to working with you.

Sincerely,

Joe Carminati
National Director

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School District of Indian River County

1990 25th Street ♦ Vero Beach, Florida 32960-3395 ♦ Telephone: 772-564-3000 ♦ Fax: 772-569-0424

Frances J. Adams, Ed.D.
Superintendent

CHARGING LETTER

October 20, 2011

Elizabeth Leveton
840 Seminole Lane
Vero Beach, FL 32963

VIA: Certified U.S. Mail and/or Hand Delivery

Dear Ms. Leveton:

This letter charges you with acts or the failure to act when you had a duty to act as an employee of the School District of Indian River County, Florida ("the District"). These acts or omissions disqualify you from being employed with the District and constitute just cause for you to be terminated from your position with the District. This correspondence will give you notice of the procedures that will be followed to terminate your employment and of your right to a hearing.

I will recommend at the School Board meeting on November 8, 2011, that your employment with the District be terminated. The School Board meeting will be held at the offices of the School Board of Indian River County, 1990 25th Street, Vero Beach, Florida, and the meeting commences at 6:00 p.m.

You have a right to a hearing as provided in School Board Policies and in Florida Statute Section 1012.33(6). If you want a hearing to challenge your recommended termination then you must make a written request for a hearing by delivering a copy of the written request to the Superintendent on or before 4:00 p.m. on November 8, 2011. The Superintendent's office is located at the School Board offices, 1990 25th St., Vero Beach, Florida.

If you timely request a hearing prior to the deadline, then I will recommend that you be suspended without pay until the hearing process is completed. If you timely request a hearing in writing, a hearing will be held pursuant to the Florida Administrative Procedures Act, as set forth in Chapter 120, Florida Statutes, in Florida Statute Section 1012.33 and School Board Policies. This hearing will be either before

**"Educate and inspire every
student to be successful"**

Karen Disney-Brombach
District 1

♦ Matthew McCain
District 2

♦ Carol Johnson
District 3

♦ Claudia Jiménez
District 4

♦ Jeffrey Pegler
District 5

1

"To serve all students with excellence"

Equal Opportunity Educator and Employer

the School Board or an administrative law judge assigned by the Florida Division of Administrative Hearings, as provided for in Florida Statute Section 1012 (33)(6). If you do not timely request a hearing, the School Board will consider my recommendation for termination to take effect immediately.


My recommendation that you be discharged from employment is based on the fact that your acts or omissions disqualify you from being employed in the District and provide just cause for terminating your employment in that:

1. On October 11, 2011, you entered a plea of no contest to the criminal charge of possession of cocaine in violation of Section 893.13(6)(a), Florida Statutes, which is a third degree felony, and entered into the Drug Court Intervention Program. Pursuant to School Board Rule 3.04 H.6, employees convicted of felony crimes will not be retained as an employee of the School Board. The term "conviction" for the purposes of School Board Rule 3.04 means the entry of a plea of no contest or the entry into a pre-trial intervention or diversion program. Accordingly, your entering a plea of no contest to a third degree felony charge and entering into an intervention program, constitute good cause for your termination from employment.
2. On October 11, 2011, you entered a plea of no contest to the criminal charge of using or possessing drug paraphernalia in violation of Section 893.147(1), Florida Statutes, which is a first degree misdemeanor, and entered into the Drug Court Intervention Program. Pursuant to School Board Rule 3.04 H.6, employees convicted of misdemeanor drug-related charges will not be retained as an employee of the School Board. The term "conviction" for the purpose of School Board Rule 3.04 means the entry of a plea of no contest or the entry into a pre-trial intervention or diversion program. Accordingly, your entering a plea of no contest to a first degree misdemeanor drug-related charge and entering into an intervention program constitutes good cause for your termination from employment.

You have the right to obtain representation of your choice to assist you if you should desire representation. If you take no action or fail to timely request a hearing in writing, then the School Board will act on my recommendation to terminate your employment at the November 8, 2011 School Board meeting.

If you have any questions concerning this matter or the procedures that are being followed regarding my recommendation that your employment be terminated, please contact School Board Attorney Suzanne D'Agresta at the law offices of Brown, Garganese, Weiss & D'Agresta, P.A., 111 North Orange Avenue, Suite 2000, P.O. Box 2873, Orlando, Florida 32802, or call Mrs. D'Agresta at (407) 425-9566, or have your attorney or other representative contact Mrs. D'Agresta.

Sincerely,


Frances J. Adams, Ed.D.
Superintendent

C: Pamela S. Lannon, Assistant Superintendent for Human resources and Risk Management
Suzanne D'Agresta, School Board Attorney

October 21, 2011

I hereby acknowledge receipt of the attached Charging Letter from Dr. Frances J. Adams, Superintendent of Schools, this 21st day of October 2011.

Elizabeth Leveton

Witness

Date

Date

10/21/11 at 11:50 Mrs. Kannon gave Elizabeth Levaton a copy of the letter. Ms. Levaton refused to sign for the letter since she was not represented by her counsel.

Denise P. Robert
Executive Director of H.R.
10/21/11

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School District of Indian River County

1990 25th Street ♦ Vero Beach, Florida 32960-3395 ♦ Telephone: 772-564-3000 ♦ Fax: 772-569-0424

Frances J. Adams, Ed.D.
Superintendent

CHARGING LETTER

October 20, 2011

Mr. Timothy Fletcher
1865 14th Ave. SW
Vero Beach, FL 32962

VIA: Hand Delivery

Dear Mr. Fletcher:

This letter charges you with acts or the failure to act when you had a duty to act as an employee of the School District of Indian River County, Florida ("the District"). These acts or omissions disqualify you from being employed with the District and constitute just cause for you to be terminated from your position with the District. This correspondence will give you notice of the procedures that will be followed to terminate your employment.

I will recommend at the School Board meeting on November 8, 2011, that your employment with the District be terminated. The School Board meeting will be held at the offices of the School Board of Indian River County, 1990 25th Street, Vero Beach, Florida, and the meeting commences at 6:00 p.m.

My recommendation that you be discharged from employment is based on the fact that your acts or omissions disqualify you from being employed in the District and provide just cause for terminating your employment in that:

1. On August 26, 2011, you brought a bottle of clear liquid onto your school campus in your lunch bag and left the bag and bottle in the custodial closet. Due to your behavior on that day, the liquid in the bottle was submitted to the Indian River Crime Laboratory for testing, and the liquid was determined to have an ethanol concentration of 39.5% by volume, and the appearance, odor and alcoholic content were consistent with a distilled spirits beverage. The possession of alcohol on School Board property is a violation of School Board Rules 2.24 and 2.30, and grounds for your termination from employment.

**"Educate and inspire every
student to be successful"**

Karen Disney-Brombach
District 1

♦ Matthew McCain
District 2

♦ Carol Johnson
District 3

♦ Claudia Jiménez
District 4

♦ Jeffrey Pegler
District 5
1

"To serve all students with excellence"

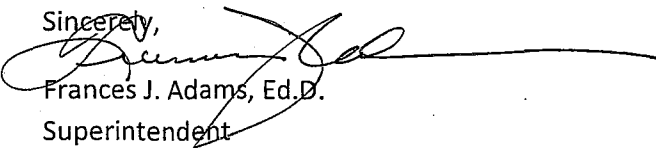
Equal Opportunity Educator and Employer

2. School Board Rule 4.04(C) (5) requires that you are familiar with the policies of the School Board and willful violations of said policies constitute gross insubordination. Your willful placing of the bottle of alcohol in your lunch bag and bringing it onto your school campus in direct violation of School Board Rules 2.24 and 2.30, constitutes gross insubordination and is grounds for your termination from employment.
3. On August 26, 2011, you were witnessed by a female School Board employee urinating in the custodial closet, which does not contain bathroom facilities. Any student, staff or visitors to the school who were walking in the hallway could have witnessed this disgusting behavior. Your conduct falls well below the level of conduct the School Board has the right to expect of its employees, is unbecoming a School Board employee, and is grounds for your termination from employment.
4. On August 26, 2011, while school was in session and students were still present in a classroom, you entered a classroom and began yelling at students in a belligerent tone to pick up the classroom and get ready to leave. As a member of the custodial staff, you are not authorized to direct students in a classroom who are under the supervision of a classroom teacher, and you are not authorized to enter classrooms for custodial purposes while school is in session.
5. Bringing alcohol onto school property, urinating in the custodial closet in front of a female school employee and yelling at students in a classroom who are under the supervision of a classroom teacher, constitutes misconduct in office which is so serious as to impair your effectiveness in the school system, as stated in Rule 6B-4.009, State Board Rules. You failed to make reasonable efforts to protect the students at your school and willfully engaged in behavior which created an offensive environment for school staff. Such misconduct in office is grounds for termination.

You have the right to obtain representation of your choice to assist you if you should desire representation. You also have such rights as are set out in the Collective Bargaining Agreement with Communication Workers of America regarding your termination from employment.

If you have any questions concerning this matter or the procedures that are being followed regarding my recommendation that your employment be terminated, please contact School Board Attorney Suzanne D'Agresta at the law offices of Brown, Garganese, Weiss & D'Agresta, P.A., 111 North Orange Avenue, Suite 2000, P.O. Box 2873, Orlando, Florida 32802, or call Mrs. D'Agresta at (407) 425-9566, or have your attorney or other representative contact Mrs. D'Agresta.

Sincerely,




Frances J. Adams, Ed.D.

Superintendent

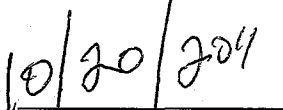
C: Pamela S. Lannon, Assistant Superintendent for Human resources and Risk Management
Suzanne D'Agresta, School Board Attorney

October 20, 2011


I hereby acknowledge receipt of the attached Charging Letter from Dr. Frances J. Adams, Superintendent of Schools, this 20th day of October 2011.




Tim Fletcher



Date



Witness



Date

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**OCTOBER MONTHLY FACILITIES UPDATE
OCTOBER 19, 2011
FACILITIES DEPARTMENT**

This is third in the series of monthly updates, normally provided to the Board at the second meeting of each month. The topics discussed will provide updates to the Board on existing projects, alert the Board to upcoming initiatives, and provide data related to energy consumption and associated costs. In addition, any problems or challenges encountered in our work will be discussed with potential solutions and recommendations provided to the Board.

VERO BEACH ELEMENTARY

Construction continues on the rebuild of Vero Beach Elementary (see attached photograph). Site work is nearly complete to tie in new water and sewer lines to the city's existing facilities. Water quality test results have been submitted to the City, with an expectation of approval in the near future. Tilt-wall assembly continues without any hindrances. The large, two story building (Building 2) is effectively erect, with some minor work still required on the stairwell. Structural steel installation continues on Building 2, and mechanical/electrical/plumbing and framing have begun in Building 2. The administrative Building (Building 1) is in place, we have taken receipt of the structural steel components, and installation of this material is just beginning. Over the next two weeks we will begin window installation in Building 2, pour the 2nd floor slab in Building 2, and continue roofing work on the same. The project remains in schedule and within budget.

SUPPORT SERVICES COMPLEX

Work on the building is nearing completion (see attached photograph). There are no hindrances at this time to occupancy starting in November. The installation of the equipment needed for telephone and computer access is currently underway, one of the last installations needed. The office areas on the east side are complete, clean and ready for move-in. The areas to the west are now being finished up. Fuel tanks are being filled so that maintenance vehicles can stop using the tanks at the old facility, as they need to be dry before we remove them when the old transportation complex is demolished in January. We've begun to order furniture and other FF&E items needed for occupancy.

SEBASTIAN RIVER HS FRESHMAN CENTER

Walls are up for the classroom portion of the building, with the dining area the next portion under construction. The Thermal Storage tank portion of the HVAC portion of the work is installed, with an expectation on going on-line this week. Sebastian High's electric bill was reduced by 36% for September 2011 versus September 2010; and this was before the thermal storage

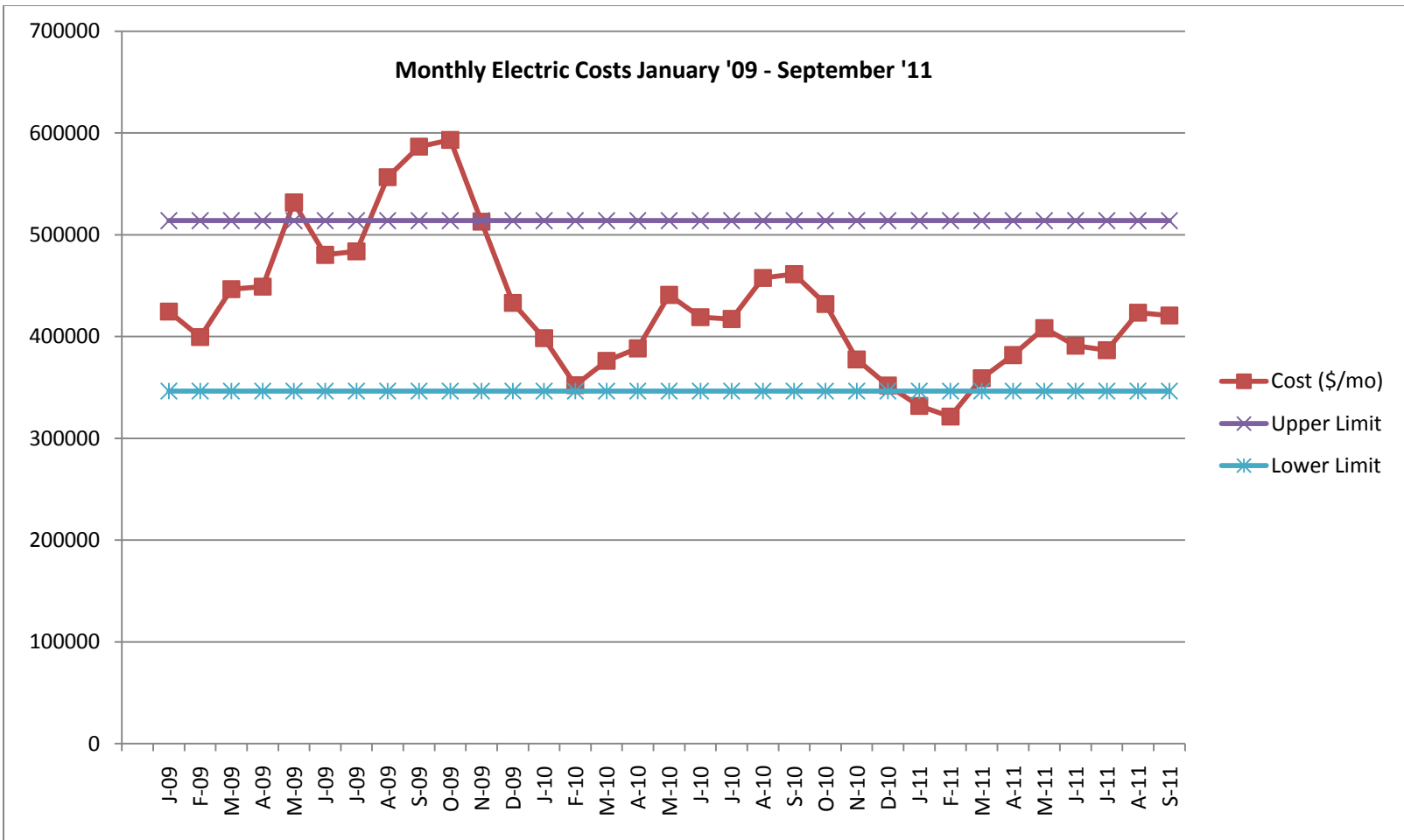
portion is on-line. This level of savings exceeds our expectations, and will improve the benefit/cost ratio significantly assuming this trend continues.

Energy Update: Cost of Electricity

Month	2010	2011	Difference	% Difference
January	\$398,408	\$331,755	\$66,653	-17%
February	\$352,140	\$310,464	\$41,676	-12%
March	\$376,130	\$356,957	\$19,173	-5.1%
April	\$388,353	\$381,773	\$ 6,580	-1.7%
May	\$440,854	\$408,211	\$32,643	-7.4%
June	\$418,950	\$390,981	\$27,969	-6.7%
July	\$417,200	\$386,913	\$30,287	-7.3%
August	\$457,592	\$394,010	\$63,582	-13.9%
September	\$461,254	\$420,695	\$40,559	-8.8%
Subtotal	\$3,710,881	\$3,381,759	\$329,122	-8.9%

If consumption continues at or below averages for the first nine months of the year, we expect to finish calendar year 2011 at approximately \$4,509,012. The goal we set in March of this year was to spend \$4,641,000 for electricity. The goal of \$4.641M is 4.75% less than the previous year's performance. As such, the consumption trend looks as follows:

2009 Results: \$5,896,988
 2010 Results: \$4,872,096
 2011 Projected Result: \$4,509,012
 Net Difference: \$1,024,892 + \$1,387,976 = \$2,412,868
 Avg. % Improvement: $\$2,412,868 / 2 = \$1,206,434 / \$5,896,988 = 20.5\%$ vs. '09 base:



This table will be updated as results become available through Utility Report Card. For additional detail, go to <http://www.utilityreportcard.com> and click on URC Live, then select Indian River County.



Vero Beach Elementary: Building 1 (Administrative Building) Looking to the South



Support Service Complex – Public Entrance on North Side

BEACHLAND ELEMENTARY TRAFFIC

Staff and the architect/site engineer team met with the City of Vero Beach and Indian River County staff to map out strategies for the permitting phase of the project. We continue to envision a public meeting as well as a hearing before the Planning & Zoning Commission, who will make a recommendation to the School Planning Technical Advisory Committee (SPTAC) regarding this project.

FELLSMERE ADDITION

The Board gave permission on 10/24 to enter into negotiations with Edlund/Dritenbas/Binkley architects to take the master plan from concept to construction drawings. The Support Services Council will negotiate fees with the EDB team, and a contract will come back to the Board in the near future. Staff has also submitted a request to begin hiring the Construction Management at Risk (CMAR) firm for the project. That will assist in the feasibility and value engineering phases of the project.

OSCEOLA MAGNET

No update at this time.